

## **HKHA Code of Conduct (August 2019)**

1. The Hong Kong Hockey Association (hereinafter called HKHA) is the only recognized governing body for the game of hockey in Hong Kong. Any person or affiliated club involved in any hockey competition of HKHA must agree to comply with the Rules of Hockey, the Anti-Doping Rules of the Sports Federation & Olympic Committee of Hong Kong, China (hereinafter called SF&OC) and the Hong Kong Anti-Doping Committee (hereinafter called HKADC), the Memorandum & Articles of Association and Rules (hereinafter called Constitution) of the HKHA, relevant HKHA Section Bye-laws, the HKHA Sexual Harassment Prevention and Handling Policy, competition/tournament rules and Rules and Directives of this Code of Conduct.

2. The Code of Conduct is applicable for participants at any HKHA league game, tournament or tour or other event approved by the HKHA.

3. The following shall be considered as participants:

- All team members and officials of affiliated clubs and teams of HKHA including players, team management, coach and coaching staff, umpires, medical staff and the duly appointed representatives of the participating teams.
- All team members and officials of the representative teams of HKHA, including players, team management, coach and coaching staff, medical staff and the duly appointed representatives of the participating teams.
- All tournament officials including the Tournament Directors, Technical Officers, Umpires' Managers, Judges and Umpires, and any other ad hoc officials appointed by HKHA or the organizing committee.
- All registered players of the HKHA whether as participants or as spectators.

Note: All players (male and female) selected for any of the Hong Kong National Squads, at both senior and junior levels, are also required to comply with the HKHA Code of Conduct for Elite Athletes.

4. The code is established to create awareness of, and accountability for, the promotion of the game of hockey amongst the participants of all games of HKHA.

5. All participants are responsible for their own behaviour and conduct and, as such, accountable. They must abide by the Rules of Hockey, the Anti-Doping Rules of the SF&OC and the HKADC, the Constitution of the HKHA, the relevant HKHA Section Bye-laws, the HKHA Sexual Harassment Prevention and Handling Policy and the Rules and Directives of the Code of Conduct as set out hereafter.

6. All participants are automatically bound by and required to comply with all the provisions of the Code of Conduct. Accordingly, by their participation in a HKHA match/activity, such participant shall be deemed to have agreed that it is their personal responsibility to familiarize themselves with all the requirements of the Code of Conduct.

7. It is the responsibility of the respective clubs and teams to instruct their players and team officials as to this requirement. The respective club or team shall share liability with its players and team officials should breaches of the terms of the Rules of Hockey, the Anti-Doping Rules of the SF&OC and the HKADC, the Constitution of the HKHA, the relevant HKHA Section Bye-laws, the HKHA Sexual Harassment Prevention and Handling Policy and the Rules and Directives of the Code of Conduct as mentioned in 5 above occur.

8. Upon becoming aware, from whatever source, that an alleged breach of this Code of Conduct has occurred, the HKHA, or the relevant HKHA Section, may take appropriate action in accordance with the Constitution of the HKHA and/or Section Bye-laws.

9. All participants are subject to the jurisdiction of the HKHA. HKHA is committed to maintaining the highest standards of behaviour and conduct of those subject to its jurisdiction. In pursuance of these standards, all participants shall observe the Rules and Directives outlined in 10 and 11 below.

10. Participants shall at all times conduct themselves fairly and properly on the field of play and in any part of the hockey venue/accommodation. No person may conduct himself in a manner or commit any act or omission which may prejudice the interests of hockey or which may bring the game of hockey into disrepute.

11. Without prejudice to the generality of the foregoing, the following shall be regarded as conduct which is improper, unfair, and unacceptable:

- (a) Verbal/physical abuse or hostility towards another participant, person or any member of the public.
- (b) Disputing/protesting, reacting in a provocative or disapproving manner toward any decision made by an umpire or official in an inappropriate way.
- (c) Using rude or abusive language, gestures or hand signals towards any other participant or spectator.
- (d) Intimidating or offending another participant by reference to his or her race, colour or ethnic origin.
- (e) Engaging in any doping practice.
- (f) Betting on the result or any aspect of a hockey game or competition.

- (g) Fixing a game or trying to achieve a contrived outcome to a game or a competition, or influencing the outcome or any other aspect of a game or competition indirectly.
- (h) Seeking or accepting a bribe, or other benefit, to do anything mentioned in paragraph (g).
- (i) Charging or advancing towards an Umpire or Official in an aggressive manner when appealing.
- (j) Excessive appealing of an Umpire's decision, or crowding an Umpire.
- (k) Throwing a stick or ball at or near a player, umpire or official in an inappropriate and/or dangerous manner.
- (l) Inappropriate physical and/or unsporting-like contact between players in the course of play.
- (m) Abuse of hockey equipment or clothing, venue equipment or fixtures and fittings
- (n) Feigning injury and/or overreacting to alleged physical contact from another player.

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